**INTERCOM AND RADIO - ANNOUNCE TWICE ON EACH**

**Speak loud, clear, and slow**

**RUN, HIDE, FIGHT/ALICE-ALICE-ALICE**

**Initiated when: Active threat inside the school building.**

**English:** Attention - RUN, HIDE, FIGHT - Active threat.

**Spanish:** Atención - CORRA, ESCONDASE, LUCHE - Amenaza activa.

**HOLD-IN-PLACE AND TEACH**

**Initiated when: Incident is occurring within the school, medical, escalating person, non-life-threatening issue.**

**English:** Attention - This is a Hold in Place and Teach. Please remain where you are located until further notice.

**Spanish:** Atención - Permanezca en su lugar y con tinúe enseñando. Por favor, permanezca donde esta hasta un nuevo aviso

**SECURE BUILDING AND TEACH**

**Initiated when: Hazard outside the school building. A Secure Building as a precautionary step.**

**English:** Attention - This is a Secure Building and Teach. Please stay inside the building.

**Spanish:** Atención - Mantega el edificio seguro y continúe enseñando. Por favor permanezca dentro del edificio.

**EVACUATION/FIRE ALARM**

***If not a fire alarm activation***

**Initiated when: Hazard inside requires relocating outside.**

**English:** Attention - This is a building evacuation. At this time, please follow your evacuation instructions on the Classroom Action Guide.

**Spanish:** Atención - Evacúe el edificio. En este momento, por favor, siga las instrucciones de evacuación que se encuentran en la Guía de Acción en salón de clase.

**SEVERE WEATHER**

***Tornado/high winds 70+ MPH***

Initiated when: Weather requires relocating within the school to designated areas.

**English:** Attention - Severe weather in the area. Please move to your designated severe weather areas now.

**Spanish:** Atención - Clima severo en el área. Por favor, muévase a sus áreas designadas de clima severo ahora.

**ALL CLEAR**

**English:** Attention - This is an All Clear message. Please resume normal activities. Thank you.

**Spanish:** Atención - Fin de alarma. Por favor continúe con las actividades normales. Gracias.